



# *Church of the Roses* *Annual Report 2024*



**The Church of the Roses - Serving Santa Rosa since 1952**

**Church of the Roses** 2500 Patio Ct. Santa Rosa, CA 95405  
707.542.4272 [www.churchoftheroses.org](http://www.churchoftheroses.org)



*Reaching out with Nurturing Love to All People*

## OUR VISION

- Reaching out with Nurturing Love to All God's People

## OUR MISSION

- To be an inclusive, caring Christ-centered community.
- Follow the Holy Spirit's guidance as we live and proclaim the Good News of God's love, peace and justice.
- Worship God with gratitude in a welcoming environment to bring glory to God.
- Serve youth, families, seniors and singles who need God's love and compassion.

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Office Hours: Tuesday and Wednesday 9am to 3pm,  
Thursday: 9am to 12pm Closed: Monday and Friday

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Presbyterian Women

## **IN MEMORIAM**

# CHURCH STAFF AND CORPORATE OFFICERS

## CHURCH OFFICE

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## AUDIO VISUAL TECHNICIAN

*Phil Goede, Damaris Hamilton, DJ Maxwell-Kellam,  
Josh Lim, Norm Smith, Nico Wycoff and Steve Yeager*

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Jonnique Perrilliat  
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# SESSION 2025

<b>Clerk of Session</b>	Linda Burille	(707) 838-0815	SLAMarshall@sbcglobal.net			
<i>COMMITTEE</i>				'25	'26	'27
<b>Buildings &amp; Grounds</b>	Gary Smith	(704) 763-2685	gsmithnovus@bellsouth.net	x		
<b>Christian Ed.</b>	Linda Burille	(707) 838-0815	SLAMarshall@sbcglobal.net		x	
<b>Christian Ed. Co</b>	Jill Bryant	(707) 718-5467	jilliane Bryant@gmail.com			x
<b>Church &amp; World</b>	Rhonda Darrow	(707) 481-4743	rdarrow@pacbell.net	x		
<b>Fellowship</b>	Linda Lance Sandy Dodge (co-chair)	(707) 217-6226 (707)318-3096	linda.lance31@gmail.com dodgesandy@yahoo.com	x		x
<b>Finance</b>	Anthony Lim	(617) 642-6810	anthlim@gmail.com	x		
<b>Membership</b>	Kim Seamans	(707) 576-0112	kimseamans@comcast.net		x	
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<b>Worship &amp; Arts</b>	Charlotte Finney	(707) 595-3108	cfinney@sonic.net		x	

## Our Session



## Our Deacons



# DEACONS 2025

<b>Name</b>	<b>Phone</b>	<b>Email</b>	<b>Class</b>	<b>Assignment</b>
Cindy Goede	(707)696-2564	cjgoede@gmail.com	2026	<b>Moderator</b>
Barb Basham	(707) 334-4548 (707) 585-0377	barbbasham@comcast.net	2027	<b>Advisor</b>
Rev. Lynne Vandercook	(530) 815-1065	Lynnevandercook@gmail.com	2027	<b>Consulting Parish Assoc.</b>
Sheldon Erkkila	(707) 528-0866	n/a	2026	
Chris Bowen	(707) 933-7288	cwbowen3@sbcglobal.net	2027	
Dennis Darrow	(707) 953-3272	dddarrow@att.net	2027	<b>Treasurer</b>
Kristy Galde	(707) 204-8786	galde.kristy85@gmail.com	2025	
Melissa Henry	(707) 217-2792	melissajhenry@aol.com	2025	
Mia Kraus	(707) 339-6139	miaelijah10@gmail.com	2025	<b>Youth Deacon</b>
Vickie Lewis	(925) 876-2645	vhlew47@gmail.com	2027	
Jean Lim	(617)642-6816	jeanllim@gmail.com	2026	
Marilee Marcoux	(707) 228-9925	marilee09@gmail.com	2025	
Ellen Marks	(707)539-8390	ellenbmarks@gmail.com	2027	<b>Secretary</b>
Nancy Rada	(707) 871-3661	nanfern234@gmail.com	2027	
Kristina Teixeira	(707) 494-9037	kris.teixeira@yahoo.com	2027	
Barbara Wofford	(707) 364-4761	thewoffords@hotmail.com	2027	

# **ANNUAL MEETING OF THE CONGREGATION AGENDA**

**Presbyterian Church of the Roses – January 26th, 2025@ 11am CALL TO ORDER**  
*- Moderator, Rev Dr Cindy Alloway*

**DECLARE A QUORUM OPENING PRAYER**

**APPROVE THE MINUTES OF THE LAST MEETING**

**FINANCE REPORT AND 2025 BUDGET REVIEW** Anthony Lim

**2024 AUDIT & TREASURER REPORT** Jim Taylor, Bonnie Barber

**MINISTER'S TERMS OF CALL APPROVAL** Chris Rhodes

**NOMINATING COMMITTEE REPORT** Re-elect corporate officers for 2025:  
Anthony Lim, President, Kim Seamans, VP and Barbara Basham, Treasurer,  
Secretary, Linda Burille: Elect Barbara Wofford, Deacon

**MEETING OF THE CORPORATION**

**REPORT ON THE STATUS OF OUR PROPERTY-** including completed projects-  
Gary Smith.

**RETURN TO MEETING OF THE CONGREGATION**

**NECROLOGY REPORT AND PRAYER OF REMEMBRANCE-**  
Rev. Lynne Vandercook, Parish Associate

**MOTION TO ADJORN AND CLOSING PRAYER**

# MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION Presbyterian Church of the Roses – January 28, 2024

**Notice of this meeting** was given January 14 and 21, 2024 for the purpose of hearing a report from the Finance Committee on the 2023 operating results; presenting the Budget for 2024; electing 2024 Corporate Officers; and recognizing committees and organizations. The Annual Meeting was **Called to Order** at 11:07 AM with prayer by Pastor Cynthia Alloway. A **Quorum** was present. **Clerk of Session** Linda Burille read the minutes of the Annual Meeting of the Congregation of February 5, 2023. It was **M/S/C to approve the minutes.**

**Finance Committee Chair Bill Nakata** reviewed the **Financial Results for 2023** and provided a **Report on the Session-approved 2024 Budget.** He said that there was a projected budget deficit for 2023 of \$35,190. However, the actual results for 2023 were a reduced deficit of \$14,489. The budget for 2024 has a projected deficit of \$8,427.

Elder Jim Taylor then reported on the **2022 and 2023 Audits** which were completed by Bonnie Barber, Jim Taylor and Linda Burille and approved by the Session. There were no major audit findings, and he applauded Nancy Morgan for the perfect condition of our books. Jim encouraged the congregation to pay their Per Capita assessment, to reduce our operating deficit. The audit made only minor recommendations. Jim also noted that, per the committee's recommendation, Session has approved the following as authorized signers on behalf of the church: Ron Dodge, Barbara Basham, Bill Nakata, and Dave Nelson.

Clerk of Session Linda Burille served as Moderator while Elder Chris Rhodes presented **the Minister's Compensation for 2024.** It was noted that her compensation includes a 4% increase in her salary. Elder Rhodes expressed the Session's and the Congregation's great appreciation for Pastor Alloway's ministry. **It was M/S/C to approve Pastor Alloway's Call for 2024.**

Pastor Alloway called attention to the **Committee Reports in the Annual Report** and asked Elders and Deacons to stand as she thanked them – and all volunteers – for their hard work.

Elder Ellen Marks, as Chair of the Nominating Committee, submitted the names of those recommended for the Nominating Committee for 2024 for approval. **M/S/C to elect Ellen Marks, Chair, and 2024 Nominating Committee members Carol Michel, Kristina Teixeira, and Robert Cortez .**

**The meeting of the Corporation** was convened by Pastor Alloway. **It was M/S/C to elect** as Corporate Officers: President, Bill Nakata; Vice President, Kim Seamans; Treasurer, Barbara Basham; and Secretary, Linda Burille. On behalf of the Corporation, Bill Nakata reported on the status of the church property, advising that the insurance coverage on the church building has been increased from \$6 Million to \$11 Million. Bill extended the congregation's thanks to the members of the Building & Grounds Committee for their faithful work on the church facility. **M/S/C to adjourn the meeting of the Corporation.**

Rev. Lynne Vandercook gave the Necrology Report for the congregation, giving thanks for and reading the names of members who had died in 2023, and a blessing prayer ending with all joining in The Lord's Prayer.

Pastor Alloway asked for **Other Business** and hearing none, she adjourned the meeting at 11:35 AM with prayer.

Respectfully submitted,  
Linda Burille, Clerk of Session

Rev. Dr. Cynthia Alloway, Moderator

## Report for 2024 from your Pastor Cindy

As I ponder the 11 years I have been serving at the Church of the Roses, I keep hearing in my mind one of the most inspiring and reassuring verses in the Bible: Jeremiah 29:11 *“For I know the plans I have for you,” declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future.”*



We have seen this promise come to fruition in this past year! Our church is thriving, our greeters are welcoming visitors, regular attenders, and new members; the appearance of the church is being upgraded, and the enthusiasm for the Spirit of the Lord is increasing! I can feel it. I hope you can, too! We are so blessed to have many in our church family who contribute their gifts and talents to our church! As a result of the faithfulness graciously shown, others want to join!

Our Session committees have been working hard to keep our church functioning well this past year. We tried some new events like Bingo, a spiritually enhancing church retreat, a welcome table at a City Children’s festival, and at the NAMI walk, an art show, and educational seminars to address the war in Gaza.

Our Deacons have been providing congregational care in sensitive ways, and providing funds to impactful community resources. The church finances are still being contributed to in a steady flow which gave the Session the ability to approve a new staff position who will address the spiritual needs of our youth.

The loss of church members is always sad. But their legacies live on as we remember their leadership and support over many years. Our church is resilient spiritually and functionally thanks to the many who give so much of their time, talent, and tithing so the Church of the Roses still thrives as our sacred place to worship and serve. The Santa Rosa community reaches out to our church when they need a concert venue, an AA meeting, a senior respite care center, an interfaith meeting, spiritual enrichment, or a community resource center.

It is a blessing to be a guiding light for the whole region. For the fifth year in a row we were certified to be an Earth Care Congregation and a Matthew 25 church, too. We are so blessed to have such a wonderful facility that we can generously share.

The radio program on KSRO continues to be the only protestant church worship service on a local radio station. And the station generously gives us a free 1/2 hour service prior to our broadcast time at 7:30 am every Sunday. Three new part-time AV technicians were hired. All are inspiring young people who enjoy enhancing the worship services with their skills.

Our finances are stable thanks to faithful members who give to our church funds, and thanks to a new solar system that decreased the cost of utilities. Our Rosebud preschool that meets a great need for childcare in the community is doing well enough to provide some funds to the church. The breakfast program continues to give our church a great reputation in the community for the nurturing care we give the students. And our fabulous choir and free concerts attract visitors.

The nomination committee broke a record last year on the number of church officers nominated for 2025. We have a bright and shining future ahead of us at PCOR. As Jeremiah predicted, we are "prospering in hope."



As always it has been an honor and a great privilege to be your Pastor another year. I hope and pray you are able to get more involved at our Church of the Roses this coming year. It is an exciting time to be a disciple of Jesus in a world that sorely needs our faith, hope, and love.

(Norm and I also want to thank the church family for the wonderful support throughout our engagement and marriage last year. You all have been very encouraging and helpful to our relationship.)

## ANNUAL REPORT OF THE BUILDING & GROUNDS COMMITTEE 2024

This committee is composed of at least seven members responsible for custodial care, kitchen operation maintenance and repairs to the physical property and the use of facilities. The charge to the committee is to present to members and friends of the church an atmosphere and environment conducive to the worship of God through well maintained buildings and grounds.

As 2024 ends, the committee makeup is just at seven members. The regulars are: Jim Taylor; Pam Ryan; Steve Fenner; Ron Dodge; and Dennis Darrow with help on the roses from Ellen Marks.

There is always much to be done around the property though this year we were fortunate to avoid any major projects. With assistance from the Boy Scouts in combination with a generous gift from a member we have cleaned up much of the landscaping along Hahman and the front lawn. This included plant and weed removal, soil supplements, weed barriers and mulch replenishment. As we enter the Spring and planting season some of these areas will be further enhanced with additional flower and shrub plants.

With assistance from Mia and the Girl Scouts, considerable progress was made clearing and organizing garage storage. Whenever possible, Ron swoops in to gather scrap metal which he then converts to cash for the church.

As weather permits, we will continue repainting the church exterior including our "Teal" doors. We also have a second gift that will include cleaning and painting the exterior upper portions of the sanctuary. This work requires specialized equipment and will be left to the professionals.

Following the fires of 2017, some three thousand square feet of carpeting was laid in Campbell Court, the Rose Room; Library; offices and hallways. We delayed this in 2024 and budget allowing, this carpet remains due for cleaning.

Areas of concern and close attention include the sanctuary furnaces; replacement of about 25 fire sprinkler heads; the kitchen dishwasher and hot water booster and the preschool washer and dryer. We also have an occasional leak in the roof above the kitchen in a portion of the roof that was not part of the roofing project completed in 2022. Each of these issues is monitored closely and, with the help of church members we continue to nurse them along.

The solar system is working well and is delivering the electric bill savings that were expected. Recently, PCOR received the federal Clean Energy Credit which covered 30% of the installation.

PCOR is a large and widespread physical facility requiring constant attention. In 2024 the committee lost two of our Tuesday stalwarts with Dale Trowbridge's passing and Bob Sorani's relocation. We are always looking for those who might contribute their time and talent for the benefit of PCOR. We thank the congregation for your support.

*Respectively, Gary Smith*

## REPORT OF THE CHRISTIAN EDUCATION COMMITTEE 2024 CHILDREN AND YOUTH

The Sunday School continued under the able leadership of Judy Clarke, helped by our amazing team of volunteers; Marilyn Stark, Kim Seamans, Diane Osten, Linda Lance, Raven Duchscherer and Barbara Basham.

The lessons and crafts follow the topics of Pastor Cindy's sermons. There has been an increase in the number of children attending the program and a growing need for a program for the junior high and high school students.

The Parent's Night Out events have been successful in 2024. There were PNO's on February 16, May 10, September 20 and December 13<sup>th</sup>. At the December PNO our older youths joined our volunteer group in helping the younger children with Christmas crafts to take home. All of the evenings were well attended. Numerous parents commented on how much they appreciate our providing these evenings for them and their children. We also tried having family fun nights with dinner and crafts for families to prepare and take home. These events weren't as successful as we had hoped they would be. The volunteer group is always looking for new ideas that will attract more families.

*Respectfully submitted,* Barbara Basham, co-chair Christian Education



## 2024 ANNUAL REPORT OF THE CHURCH & WORLD COMMITTEE

This last year Church and World Committee continued to meet faithfully and virtually each month via Zoom. The current committee is made up of: Rhonda Darrow (chair), Norm Smith, Nita Pinney, Jonathan Steele, Chris Rhodes (MHS breakfast program), Pat Silva, Guy Cottle (ad hoc), Pastor Cindy as staff liaison.

### **General Donations to Organizations**

The organizations PCOR donated to through Church and World added up to: \$2000 including Westminster Woods, FISH, and the Redwood Empire Foodbank.

A thank you letter was received in February for Church & World's \$500 donation to **Lahaina Rise** for the fire that destroyed the town of Lahaina, Maui.

Our very own Church & World Committee Member, Norm Smith, led Team PCOR on the **National Alliance of Mental Illness (NAMI) Walk** on Saturday, October 19th. Team PCOR raised over the \$1000 goal for mental health support!

Church & World Committee made a donation of \$500 from our Relief Fund to the North Carolina Black Mountain Presbyterian Church's **Hurricane Relief Fund**.

### **Alternative Christmas 2024**

Thanks to a wonderful team effort, led by Nita Pinney, and another successful Alternative Christmas drive for donations to these organizations totaled: \$3,615.00. The contributions went to the following charities: *PCUSA Mission Agency (chicks, farming tools and a sewing machine); Doctors Without Borders; Montgomery High School Breakfast Program; World Central Kitchen in disaster areas; a new Roseland Library; and to the Kenyan ByGrace Children's Home.*

### **Montgomery High School Breakfast Program**

Our MHS Breakfast Program served an average of 60 high schoolers a day who enjoyed a free, hot and hearty breakfast, featuring PCOR's legendary breakfast burritos. Chris Rhodes opens up the kitchen every morning before the other Breakfast Angels arrive. We continue to request donations, as our operational costs have been challenged with inflation. We are also in need of back-up volunteers to help out each day. Please contact Chris Rhodes to sign up for a rewarding way to support our community. In keeping with our "Earth Care Congregation certification, the Breakfast volunteers continue working with the MHS students on how to better recycle and compost their trash. On a joyful note, the Montgomery Village management donated 75 \$10-gift cards in December to be distributed to the Montgomery High School breakfast attendees.

PCOR's Breakfast Program was also blessed with a \$5000 grant reward from the Sonoma Speedway Children's Charities Fund. Rhonda and Dennis Darrow attended the grant awardee's reception and were treated with a pace car ride.

Shout Out of Thanks to Our Breakfast Angels: Chris Rhodes, Raven Duchscherer, Linda Burille, Barbara Basham, Ellen Marks, Larry Wofford, Ron Miller, Bob Yee, Jim Taylor, Jim Gray, Arthur Chaney, Ron Dodge, Steve and Julia Fenner, Susan Noble, Joy Olsen, Chris Bowen, Robert Cortez, Richard Hill, Dennis and Rhonda Darrow, Diane LaFoe, Linda Hochstetler, Kim Seamans, Ron Miller, Fred Morgan, Bill Nakata, David Nelson, Pastor Cindy, Andy Kaweck.

The Cents-Ability collection is on the second Sunday of every month. The monies are collected for the Redwood Presbytery's Hunger Task Force. PCOR is able to keep a portion of the funds to go toward the Montgomery High School Breakfast Program.

## Earth Care Congregation and Outreach

The free, one-and-half-hour tour at the Bodega Marine Laboratory on July 27<sup>th</sup> was informative and pertinent in learning how to be better stewards of our beaches and ocean. We learned about some of the topics that UC Davis students' study such as the effects of microplastics in our environment. The tour also included the lab where white and red abalone and kelp are being raised to replenish our coastline. The growing of red abalone project is being done along with the Stewarts Point Kashia Band of Pomo Indians. The attendees met Nita's grandnephew and his wife who are research scientists at the laboratory.

The Church & World Committee is constantly working on activities to maintain the status of being a Certified Earth Care Congregation. One such activity was a cleanup at the Santa Rosa Rural Cemetery which included raking leaves, and learning about some of the impactful people of Santa Rosa's history.

## Social Justice Activities and Seminars

On January 7, 2024, **Adam Manasra, a voice of one who has grown up in Gaza in the village of Wadi Foqin, and Rev. Michael Yoshii, Co-chair of "Friends of Wadi Foqin,"** the United Methodist Church's ministry that has been supporting Adam's home village for about 14 years, made a presentation offering a perspective of what is happening in Israel and Gaza. An honorarium \$250 was donated to "Friends of Wadi Foqin."

The **Israeli perspective** presentation by **Rabbi Shalom Bochner**, after service on Sunday, February 4, 2024, was interesting, educational and engaging. His \$250 honorarium was donated to the Central World Kitchen.

The **Shared Values Among Faiths** meeting on June 9, 2024 by the **Islamic Network Group** was held in the sanctuary with five speakers (Christian, Moslem, Hindu, Jewish and Buddhist) available on Zoom. A \$250 honorarium was donated to the Islamic Network Group.

**Moe Jabbari of United in Kindness (UIK)** offered a Prayer for the People, especially for the conflicts in the Middle East and Ukraine, during worship on World Community Sunday, October 6, 2024. Moe also shared his United In Kindness (UIK) seminar in the Rose Room explaining UIK. He discussed how to get involved and how to bring people of different faiths together to work on compassionate projects. Pat Silva, Church & World's Interfaith Council Liaison, is assisting Moe in connecting Montgomery High School staff with his United in Kindness campaign. A \$250 honorarium was donated to United in Kindness.

Watch for upcoming outreach activities in the new year!  
Happy New Year Blessings to you and yours!

*Respectfully submitted,  
Rhonda Darrow, Elder, Church and World Committee*



## Report of the Fellowship Committee 2024

During 2024, the Fellowship Committee met monthly, usually on the third Tuesday of the month via Zoom. The committee was comprised of Linda Lance (Cochair), Sandy Dodge (Cochair) Deborah Baker, Sue Boden, Cindy Goede and Pastor Cindy as staff liaison.

### **2024 Activities**

The Fellowship Committee hosted several events in 2024 with the support and participation of our Boy Scout and Girl Scout troops. The youth were instrumental in the successful execution of many of our activities.

### **Church Retreat, September 13-14**

The church hosted our bi-annual retreat at Westminster Woods the weekend of September 13 and 14. David and Joann Del Castillo, assisted by Pastor Lynn Vandercook, led us in a Spiritual Renewal Seminar. Our retreat reminded us that God calls us to a personal relationship with Him and elements of a healthy human relationship apply to ours with God. We will recall our purpose of knowing, loving and serving God. We learned guided prayer, finding God in nature and finding God in all things.

### **Annual Picnic, June 23**

Our annual picnic was held after church on June 23rd. Dennis Baker, Sam Martinez once again grilled burgers, hot dogs and veggie burgers that were served with beans, potato salad and coleslaw. The Boy Scouts came in and helped prepare and serve a delicious meal.

### **Stewardship Lunch, November 17**

Our annual stewardship lunch was served and prepared by our Girl Scout troop. They came in on Saturday and prepared a delicious turkey casserole and lasagna for our vegetarians. Other committees donated salads and bread that were served with our dishes.



### **Special Recognitions**

The Fellowship Committee feels it's important to recognize those who support our church and outreach programs. On April 16, we recognized the deacons, Marilynn Stark and Bill and Karen Nakata to acknowledge them for all their work as our memorial coordinators. They treat the grieving families with kindness and compassion and work to ensure they have no concerns during the memorial service of their loved ones.



On the 12<sup>th</sup> of December, we recognized Kim Seams and the Membership Committee for their dedication in encouraging new members and growing our church.



The Fellowship Committee were honored themselves on August 24 by the congregation. We enjoy ensuring that congregants and visitors feel welcome and enjoy our events as well as our coffee social hour after church each week.

### Weekly Coffee Hour

PCOR has a tradition of offering coffee, beverages and snacks after the church worship service in Bowen Hall. We accept any type of donations from those who want to bring treats and financially donate. Volunteers can submit a receipt for costs and will be reimbursed up to \$20 per Sunday. We can always use your help with set-up and clean-up which is every Sunday- OR you could volunteer once a month or once a quarter to help. Sandy Dodge will contact you to remind you of your date of service. Use the signup sheet during coffee hour. Any questions, please contact Sandy Dodge 707-318-3096 or [dodgesandy@yahoo.com](mailto:dodgesandy@yahoo.com).

### Additional Groups

The Men's Group meets monthly on the third Saturday morning of the month and Presbyterian Women's group meets monthly on Saturdays as well. All are welcome to attend these meetings and enjoy fellowship with others.

*Respectfully Submitted,*  
Linda Lance and Sandy Dodge



"Pastor Cindy celebrated Norm's birthday with the help of the fellowship committee"

## Annual Report of the Finance Committee 2024

Our 2023 income was \$18,000 better than budgeted. In 2023 we had a loss of - \$14,489 and it was less than one-half of the budgeted 2023 loss. Our 2024 budget was approved with a small loss. December 2024 was a joyous time of giving and we ended 2024 with a positive \$3,808!

Thank you for your service and gifts.



The budgets are based on your Estimate of Giving Cards ("EGC"). Based on the 2025 EGC the 2025 Budget was developed and approved by Session. This Budget will be discussed at our Annual Congregational Meeting on Sunday, January 26, 2025, directly after service.

We received a US Treasury check of \$32,206.99 in November 2024. This is the Investment Tax Credit for our 74 panel solar system. The money will be returned to our Reserve Fund. We are also blessed to have no mortgage payment and reduced energy costs thanks to our solar panels.

*Respectfully Submitted,*

Finance Committee: Bill Nakata (2024 chair); Anthony Lim (2025 chair); Barbara Basham; Linda Burille; Ron Dodge; Linda Lance; Nancy Morgan; Dave Nelson; Kim Seamans; and Pastor Cindy Alloway

	<i>Budget</i>	<b>Actual</b>	<i>Budget</i>	<b>Actual</b>	<i>Budget**</i>
<b>12 Months (Jan-Dec)</b>	<b>2023</b>	<b>2023</b>	<b>2024</b>	<b>2024</b>	<b>2025</b>
<b>Income</b>					
Pledged Income (EGC*)	\$ 219,000	\$ 227,968	\$ 254,419	\$ 226,352	\$ 242,520
Un-pledged Giving	\$ 42,850	\$ 47,293	\$ 35,000	\$ 45,630	\$ 40,122
Other	\$ 6,600	\$ 9,576	\$ 23,100	\$ 10,942	\$ 8,200
Facility use	\$ 13,000	\$ 16,890	\$ 6,300	\$ 23,330	\$ 23,200
Preschool payment	\$ 16,800	\$ 16,800	\$ 24,000	\$ 24,000	\$ 26,400
C/W Endowment interest	\$ 600	\$ 556	\$ 600	\$ 581	\$ 600
Interest Income	\$ 600	\$ 2,224	\$ 2,000	\$ 7,969	\$ 7,000
Endowment interest	\$ 13,000	\$ 9,339	\$ 12,000	\$ 9,216	\$ 12,000
<b>Total Income</b>	<b>\$ 312,450</b>	<b>\$ 330,646</b>	<b>\$ 357,419</b>	<b>\$ 348,020</b>	<b>\$ 360,042</b>
<b>Expenses</b>					
Church & World	\$ 9,200	\$ 6,750	\$ 9,200	\$ 7,050	\$ 5,300
Facilities (B&G)	\$ 56,393	\$ 62,974	\$ 54,400	\$ 53,129	\$ 52,950
Office	\$ 16,000	\$ 16,457	\$ 16,000	\$ 20,585	\$ 16,000
Insurance & taxes	\$ 17,000	\$ 18,213	\$ 17,600	\$ 17,107	\$ 17,600
Per capita	\$ 7,000	\$ 6,930	\$ 7,000	\$ 6,912	\$ 7,000
Total personnel	\$ 229,697	\$ 223,395	\$ 246,476	\$ 227,211	\$ 257,437
Christian Education	\$ 900	\$ 750	\$ 700	\$ 760	\$ 850
Fellowship	\$ 1,400	\$ 2,105	\$ 2,500	\$ 1,138	\$ 2,500
Membership	\$ 4,100	\$ 3,430	\$ 5,620	\$ 5,561	\$ 5,520
Worship	\$ 5,950	\$ 4,132	\$ 6,350	\$ 4,758	\$ 2,945
<b>Total Expenses</b>	<b>\$ 347,640</b>	<b>\$ 345,135</b>	<b>\$ 365,846</b>	<b>\$ 344,211</b>	<b>\$ 368,102</b>
<b>Net Income / Loss (-\$00)</b>	<b>-\$35,190</b>	<b>-\$14,489</b>	<b>-\$8,427</b>	<b>\$ 3,808</b>	<b>-\$8,060</b>
*Estimated Giving Card ("EGC")					
**2025 Session Approved Budget					

## Annual Report of the Membership Committee 2024

In 2024 we welcomed new members Chris Bowen, Marlene Collins, Crystal Isakson and Richard Roznak with their children Leoni and Cooper, who were also baptized, Tom Kibbe, Bob Kothmann, Mia Krause, Diane LaFoe, Shirley McFarland, Fred Morgan, Teddy Neyman, Siza Nyuliwe, and Nancy Rada.

The Anne Penke grant from the Presbytery with supplementation from the Membership budget, once again supported Church of the Roses Sunday morning sermon broadcast on KSRO. We remain grateful for this support making it possible to provide God's word weekly to more than 3000 listeners.

Additionally, KSRO provides us an extra half hour transmission spot before the regular weekly broadcast free of charge, using this time for the previous week's sermon.

Committee goals were set early in the year as follows: Conduct a welcoming postcard mailing to the neighborhood nearest Church of the Roses, update directional signage in the church to help visitors find their way and review of Connect cards for possible updating. All three goals were accomplished in the spring of 2024.

- Post Cards were mailed to neighbors the week before Easter. Four to five new individuals attended church on Easter and on a subsequent Sunday and were greeted and welcomed back.
- Directional signs were created to point the way to the Sanctuary from Bowen Hall and the parking lot.
- The Connect cards, and a possible alternative, were reviewed and it was decided to make no changes at this time.

New member lunch with the pastor meetings were held in April and October this year. Attendees enjoy the opportunity for education, discussion and questions about what it means to be a Presbyterian and a member of Church of the Roses.

The PCOR Instagram was reactivated. Each week 3-4 updates about our church services and upcoming events are posted to get the word out on social media.

Members of the committee helped to carry the gigantic Rainbow Flag on June 1<sup>st</sup> at the Santa Rosa Pride Parade wearing our Church of the Roses t-shirts and demonstrating God's love for the LGBTQ+ community.

The Membership Committee assisted the Children's Education committee provide outreach at the City Kid's Festival on August 2 in Julliard Park. City Kids is an annual event held by the Redwood Gospel Mission to provide school age children with backpacks, school supplies, haircuts and an exciting day in the park! Our booth provided a very popular ducky matching game and a ball target game. We also handed out yummy and COLD Otter Pops on a very warm day. Many kids came back again and again! We had the opportunity to hand out Church of the Roses informational brochures and Rose Clippings to the 200+ families who stopped by to play and grab an Otter Pop.

Also in late August Pastor Cindy and Norm Smith hosted 15 new members from 2023 and 2024 for dinner at their home. Delicious food and friendly comradery ensued. It was a great event to get to know one another in a relaxed setting.

On October 19 the committee hosted an information table at the annual NAMI fundraising walk in Howarth Park. Members of our Girl Scout troop and the congregation helped to staff the table that day, answering questions about our church. In particular, people were curious as to why a church would be interested in being a part of a Mental Health Awareness event. We were pleased to explain that church attendance and participation, especially at Church of the Roses, enhances mental health by providing spiritual and social support.

Halloween found Membership represented by Melissa Henry and Barbara Wofford at the annual Church of the Roses Trunk or Treat event, handing out lots of treats and candy to the neighborhood children.

Thanks to Steve Yeager and Shelley Yeager, more than half the congregation was photographed in December for the upcoming Member Directory.

The Membership Committee meets at 1:30 pm on the 1st Tuesday of the month. Current members are: Melissa Henry, Dorothy LeCel, Carole Michel, Marilyn Stark, Barbara Wofford and Kim Seamans. Pastor Cindy is our staff liaison. Thank you to the members of the committee for dedicated commitment to the work of the committee

**MEMBERSHIP STATISTICS \*Retired Ministers and Affiliate Members are included**

Year 2024 Members on January 1, 2025

Membership Gains: 13

Loss of Members By Death: 8

Removed 0

Total Reduction 8

Members at Year End: 208

*Kim Seamans, Membership Chair*



*We don't forget our church family members, even when they become homebound...*

Phil Henry celebrated his 100th birthday with Gene and Carole Michel, and Phil and Cindy Goede.

## ANNUAL REPORT OF THE NOMINATING COMMITTEE 2024

The Nominating Committee members are Ellen Marks (Chair), Kristina Teixeira, Robert Cortez, Raven Duchscherer, and Carole Michel.

The Committee nominated, and the congregation elected:

### **ELDERS**

Anthony Lim, Chair of Finance, class of 2025  
Jill Bryant, Co-Chair of Christian Education, class of 2027  
Linda Lance, Co-Chair of Fellowship, class of 2027  
Chris Rhodes, Chair of Personnel, class of 2027  
Shirley Ward, Chair of Nominating, class of 2027

### **DEACONS**

Chris Bowen, class of 2025  
Mia Kraus, Youth Deacon, class of 2025  
Marilee Marcoux, class of 2025  
Jean Lim, class of 2026  
Vickie Lewis, class of 2027  
Ellen Marks, class of 2027  
Kristina Teixeira, class of 2027  
Barbara Basham, class of 2027 (as advisor)  
Lynne Vandercook, class of 2027 (as consulting Parish Associate)

### **NOMINATING COMMITTEE**

Carole Michel  
Ellen Marks  
Raven Duchscherer  
Lindsey Olsen

Many thanks to the Nominating Committee and Pastor Cindy, all of whom did a wonderful job of recruiting, especially in increasing the number of Deacons. This job is too big for one person, and the committee made all the difference to our success in finding candidates for the various positions.

Thanks to Pastor Cindy for recruiting a Youth Deacon, the first we have had in my experience. I look forward to seeing how this enhances the way our Deacons are able to support the youth in our congregation.

*Respectfully submitted,  
Ellen Marks*

## PERSONNEL COMMITTEE – 2024 ANNUAL REPORT

The Personnel Committee is responsible for the oversight of the church personnel. Each committee member is assigned staff members and act as their advocates. The committee also oversees the personnel budget, which is about 70% of the church budget.

We hired several new staff this year. Jessie Arriola has taken on the role of directing the Bell choir. We also hired Damarius Hamilton to be part of our Sunday morning tech crew. Both of them have done a great job in their new positions.

We continue to be blessed with such outstanding staff. They continued in their roles this year to serve the church so well. They have all done such an incredible job in 2024.

- Our Pastor the Rev Dr Cynthia Alloway now in the 12th year at Roses continues to preach, teach and guide our congregation. She continues to inspire and guide us with her leadership.
- Our Director of Music Carole Menke is helping to make wonderful music, not only during our worship services but through concerts and special services.
- Our Organist/Pianist Althea Wright provides fabulous music on the organ, piano and clavino.
- Our Music Director at Sacred Space Steve Yeager has been putting together some alternative styles of music that help us worship in new ways.
- Our Finance Administrator Nancy Morgan is keeping all the finances in order.
- Our Office Administrator Raven Duchsherer keeps the office running smoothly.
- Our Communications Administrator Jonnique Perrilliat is keeping us all up to date on what is happening at the Church.
- Our Preschool Director Amber Ashworth-Hix is doing A fabulous job in carrying on the strong tradition of staffing and running Roses Preschool.

Our staff goes above and beyond to see that our Church plays a vital role in not only the lives of our church members but in our larger community. I especially want to thank the committee members who served another year: Patty Sanders, Gary Smith, Barbara Nelson, Linda Burrille and Rev Dr Cindy Alloway was our staff liaison on the committee.

*Chris Rhodes, Chair*



*Althea Wright, organist and her niece  
Damaris Hamilton, our new AV Tech.*

## Annual Report of the Worship & Arts Committee 2024

Hearing the word of God at Sunday morning worship services is often the beginning for seeking and doing what we understand to be God's will. Pastor Cindy Alloway provides inspirational messages and leadership that nourishes our souls. Beautiful sacred music provided by the choirs led by Director of Music Ministries, Carol Menke, and accompanist Althea Wright lifts our spirits. The bells ring out periodically. This past year, Jessie Arriola brought her extensive past experience to become director of the bell choir, Bellissimo. Our Sunday worship services extend beyond our four walls to those who join on Zoom or listen subsequently on KSRO radio broadcasts or on YouTube.

The Worship and Arts Committee organizes support for worship services. This past year dedicated volunteers again served as liturgists, ushers, communion preparers and servers, all of whom are essential to our purpose. The PCOR Players engaged members of the congregation to dramatize and elucidate scriptures. The Worship Committee is very grateful to all who helped us in these areas and also to those who donated flowers and helped to decorate the sanctuary for special seasons and services.

Our Audio-Visual Technology Team adds significantly to the effective communication of our worship services, by preparing slides and videos and maintaining effective audio transmission of speakers and music. Members of our AV Team are: Phil Goede, Demaris Hamilton, DJ Maxwell-Kellam, Josh Lim, Norm Smith, Nico Wycoff and Steve Yeager.

Besides Sunday morning, worship opportunities occur in Sacred Space and special services. Sacred Space continued to meet at 5:00 PM the first Saturday of the month in the Rose Room. Sitting face to face in a circle and in a friendly warm atmosphere, participants enjoy more contemporary music with captivating words. Steve Yeager, Nate Scoble and Kristina Teixeira lead music and Chris Rhodes gives a homily. Regulars are drawn to come again and again and newcomers often find this is a place to become acquainted with PCOR.



Special services included what we traditionally schedule—Ash Wednesday, Maundy Thursday, the Good Friday Concert and Christmas Eve. More than 200 people attended on Christmas Eve. We also held a late afternoon service on Good Friday in addition to the Good Friday Concert in the evening. At 5:00 pm on December 20 we offered a Blue Christmas service to acknowledge that many may be suffering and to provide a way for all to come to Christmas in a more quiet and contemplative way.

The result of goals the Worship and Arts Committee set for itself are as follows. The new communion set, commissioned and donated by local potter, Chris Landwehr, was blessed on the first Sunday of June. Work of the Safety Team has continued and manual is being developed so that emergency procedures can be more widely know among the congregation. Members of the Worship Committee, Jessies Arriola, Ellen Marks and Joy Olsen have created new white paraments.

Worship and Arts Committee members are Jessie Arriola, Charlotte Finney, Ellen Marks, Joy Olsen and Kristina Teixeira. We generally meet together with Pastor Cindy and Music Director Carol Menke by Zoom on the first Wednesday of the month. ***Respectfully, Charlotte Finney, Chair of Worship & Arts Committee***

Baptism of Cooper and Leoni Isakson Roszak



PCOR Players at Christmas



Our Amazing Choir during Advent



## ANNUAL REPORT FOR THE BOARD OF DEACONS 2024

The ministry of the Deacons is set forth in scripture as one of compassion, service, and witness sharing Jesus's love for all.

Deacons serve in several noticeable ways in the church family. First the **Deacon Buddy Program** connects each church member with a Deacon Buddy who will befriend, guide, and support them. Homebound members also have a buddy who will call, visit and send cards as desired. Buddies are assigned early in the year and many new friendships are made through this program with each Deacon having ten to fifteen buddies. This year Deacon Buddy Day was celebrated with an ice cream social complete with ice cream and many toppings served by the girl scouts and enjoyed by all. Thanks to Melissa Henry and Raven Duchscherer for their direction and organization of this fun time!

Through the generosity of our church members Deacons were able to offer **Community Support** to deserving groups whose outreach exemplifies the work of Jesus. This year we aided NAMI, Zones (formerly Boys and Girls Club), F.I.S.H. of Santa Rosa, Redwood Empire Food Bank, Westminster Woods, NuBridges, and Forget Me Not Farms.

Also Deacons help with **Receptions at Memorial Services**. Thanks to Bill and Karen Nakata and Marilyn Stark for their major roles, Deacons provided receptions for two members this year.

As a new goal this year Deacons worked to establish an **Emergency Contact List** to give name and phone of family or friend in case of emergency. The list is posted in the mail room for easy access and is an ongoing project.

Again this year Deacons supported the **Giving Tree/ Secret Santa program** providing requested gifts to 80 youth and seniors in our community. Thanks to all of you for supporting this outreach that is so meaningful!

Finally thanks so much to all the Deacons who served this year -Raven Duchscherer, Suzanne Hansen, Melissa Henry, Kristina Teixeira, Kristy Galde, Patty and John Sanders, Sheldon Erkkila, Jean Lim, and Advisors: Barbara Basham and Reverend Lynne Vandercook. Thanks too to the leadership of Pastor Cindy who inspired and guided us in our work!

*Cindy Goede, Deacon Moderator*



*Ice Cream Social for Deacon Buddy Day 2024*

## ANNUAL REPORT FROM THE Director of Music Ministries 2024

The members of the Chancel Choir continue to challenge themselves musically as time goes by. We have a very dedicated group of singers and we're enjoying making music together. We're grateful to have Althea as our faithful accompanist. Being in a choir is quite a commitment of time and energy – we not only sing most every Sunday, but we rehearse every Thursday evening and meet on Saturdays for the occasional church events, and choral retreats. Bellissimo, our bell choir, has a new Director ~ Jessie Arriola! Jessie has been a ringer and Bell Choir Director in past years and comes to us with lots of experience. She was the clinician at the Handbell Clinic we offered back in September which was very well received, and included not only our own bell ringers, but bell ringers out in the community. We're always happy to welcome new ringers and/or singers who are interested in making music! After all, he/she who sings (and/or plays the handbells), prays twice! We also hired choral composer/clinician/arranger Allen Petker to come and offer an all-day Choral Workshop on the last Saturday in September – complete with a choral concert at the end of the day. This was an ecumenical event and attracted choral singers from church choirs all over the Santa Rosa area. It was very successful and we'll want to do that again before long. Special thanks to Deborah Wolff-Baker and Bill Morgan, who worked tirelessly to pull this event off while I was in the hospital, having had major back surgery.

The Roses Signature Concert Series continues to attract new audiences and, in so doing, hopefully new church members! We've had a variety of concerts in 2024, a Jazz Quartet, a choral concert featuring Cantiamo Sonoma, and a Young Aspiring Musicians concert in February showcasing the students of prominent teachers in the area. The Good Friday concert was Dan Forrest's sublime ***Requiem for the Living***, sung by Cantiamo Sonoma, members of the Chancel Choir, and selected singers from the community. The chamber orchestra was comprised of instrumentalists that I have used throughout the 30 or so years I've been putting on these Good Friday concerts (many of these musicians save Good Friday for me because I use them every year, depending on the score.) We finished the series with a Christmas Concert in December featuring the Four For His Glory men's quartet, and they joined the Chancel Choir for a few seasonal pieces. These concerts are free to the community, and they are a wonderful outreach opportunity. The audiences are getting progressively larger, the donations continue to pour in, and the series continues to sustain itself financially.

*Respectfully,  
Carol Menke, Music Director*





## Rosebud Preschool End of the Year Report

As we approach the end of 2024 and welcome 2025, it's remarkable how quickly this school year has flown by. The year began with lower enrollment numbers, but we steadily welcomed new students throughout the fall semester. Currently, Rosebud Preschool feels like a full house, with three more children scheduled to start soon. This will bring our total enrollment to 47 children:

- **Two-Year-Olds:** 19
- **Three-Year-Olds:** 21
- **Four-Year-Olds:** 7

Our student schedules are diverse: seven children attend half-day programs, eight are on extended half-day schedules, and thirty-two attend full-day sessions. As a result, our center remains busy from opening to closing each day.

Over the past year, we have implemented several improvements, including the addition of the church youth room to the preschool facilities. This space has been transformed into a staff break and meeting room, which has proven to be incredibly beneficial for our team. During the summer, Matt Perry, one of our dedicated parents, generously donated new tanbark for the play yard. A group of fathers volunteered their time for a workday to assist in spreading it throughout the area. Additionally, we introduced a new monkey jump to our playground equipment, which has quickly become a favorite among the children. We would also like to extend a heartfelt thank you to Ron Dodge for his craftsmanship in building and installing a beautiful sandbox cover, ensuring that our sandbox remains protected and clean.

We are excited to welcome Gretchen to our teaching team! She will be stepping in for Ms. Sicheng while she is visiting family in China through February. Additionally, Ms. Amber will be mentoring two students from the Santa Rosa Junior College (SRJC) Practicum course. These students will be with us Monday through Thursday, gaining hands-on experience in curriculum development, child engagement, conducting circle time, and understanding the inner workings of Rosebud's program.

We would like to express our heartfelt appreciation to the preschool board and Pastor Cindy for their unwavering support of our preschool and families. A special thank you to Cindy Alloway, Kim Seamans, Diane Olsten, Nancy Morgan, Barb Basham, Nancy Nelly, Jessica Pollitz, and Jill Kline. Your dedication and contributions are truly valued, and we are deeply grateful for all that you do.

As we look ahead, the Rosebud Preschool team is eager to see what 2025 has in store for our school and community.

*Thank you,  
Amber Ashworth-Hix  
Preschool Director*



## **Annual Report of Presbyterian Women**

**In the three years since this lively group of women brought Presbyterian Women back from Covid we have met on the second Saturday mornings for fellowship and the excellent studies Presbyterian Women provides. In 2024 we have been wrestling with all the injustices that exist in our world and how we may support ways to correct them.**

**We are struggling to become more connected to the larger organization that is Presbyterian Women but we have contributed to some Special Offerings and in 2024 we were able to donate \$500.00 to the YWCA for their program to help women.**

**We are happy to report that some new church members have joined our group to add to our lively discussions. We welcome other women to join us.**

**Submitted by Anita Pinney Moderator pro tem**



*Dear Loved Ones*

*who have passed*

*on to heaven.*

<b>Beth Barberis</b>	<b>1/19/24</b>
<b>Leonard Soo-Hoo</b>	<b>2/2/24</b>
<b>Jackie DelCarlo</b>	<b>4/1/24</b>
<b>Jeannette Bauer</b>	<b>5/12/24</b>
<b>Peggy Call</b>	<b>5/26/24</b>
<b>Dale Trowbridge</b>	<b>7/24/24</b>
<b>Bob Moore</b>	<b>9/22/24</b>
<b>Margaret Kram</b>	<b>11/21/24</b>



All Church Clean - Up Day



Book Club Celebrates Nita's 99<sup>th</sup> Birthday!



Jessica, our new Bell Choir Director and her wonderfully talented Bellissimo Bell Choir!



Some of our new Members and our Membership Team



**The PCOR Book Club  
On Zoom every 3rd Thursday at 2:30 pm**



# ***BOOMERS POTLUCK & MOVIE***





**THIS IS US!**